

Applications are invited from suitable qualified candidates to fill the following positions within the Surveys and Mapping Division at the National Land Agency.

# Hydrographic Surveyor

The successful candidate will report to the Chief Hydrographer/Senior Hydrographic Surveyor/Senior Surveyor, as per assignment.

## **<u>Iob Purpose:</u>**

To execute hydrographic surveys to international standards (S-44, S-66), that facilitates planning and orderly development of the coastal zone and to ensure safe transportation within Jamaican waters. Jamaica's obligation under SOLAS & UNCLOS includes providing accurate and up to date Hydrographic coverage for the safety of navigation. Serves as a project officer for the Agency's hydrographic operations. Incumbent will provide scientific, engineering and technical advice to help to manage, plan, design, develop, acquire, document, implement, integrate, maintain, and/or modify systems, and operational policies and procedures for the nationwide use of various floating platforms with integrated hydrographic survey systems whether crewed or autonomous.

#### **Key Outputs**

- Ocean circulation & Climate Models
- Navigational contribution through updating of nautical charts
- Marine Conservation
- Marine Spatial Planning & Resource Management
- Sediment Transportation
- Environmental Change
- Cable & Pipeline Routing
- Work objectives defined; reports prepared
- Cost estimates prepared
- Hydrographic surveys executed
- Guidance for smooth sheet preparation given
- Policies and procedures implemented
- Students/staff tested
- Performance appraisals conducted
- Clients are consulted

## **Key Responsibilities**:

- Oversees the progress of the execution of the assigned duties of the assistant hydrographic surveyor.
- Directs daily operations of team to ensure safety and efficiency
- Training of junior staff in operational procedures
- Promotes mission enhancing training opportunities for the team
- Hires and pays day Labourers as necessary during field work
- Conducts performance appraisal of subordinate staff in accordance with the Performance Management and Appraisal System guideline
- Prepares report in respect of work assignments

- Carries out, coordinates, monitors and executes all sections of Hydrographic surveys for the purpose of the collection of data to facilitate the update of local nautical charts as well as specially requested Hydrographic missions.
- Implements agencies best practices, evaluates operational efficiency, and seeks process improvements to enhance overall team effectiveness.
- Has responsibility to be full member of a research team or as an independent researcher under general direction and guidance on project objectives, limits, work, plans, conclusion, assessing accuracy and reliability of results and documenting assignments according to accepted principles and methods; or performs nonresearch engineering, economic, statistical, or computer services as an independent technical specialist or analyst in a specific area; or performs other scientific services at an equivalent level of difficulty.
- Liaise with Chief and Senior Hydrographer to identify survey requirements and establish survey priorities
- Develop standard operating procedures (SOP's) for new systems, methods and processes.
- Participate in professional workshops and conferences, sharing information on activities and advancements in the field of Hydrography
- Ensures team vehicles and equipment, including survey launch, are properly maintained in a survey ready state.
- Assists with transporting survey launch and equipment as needed.
- Oversees and participates in rapid response to navigational emergencies as well as completing requisite surveys after natural disasters (Hurricanes/Tropical Storms)
- Has responsibility for the installation, maintenance and calibration of Hydrographic survey equipment such as multibeam echosounders, sound speed profilers, GNSS and inertial positioning systems, Conductivity temperature depth (CTD) sensors, grab sampler and all other related devices required for use in the execution of Hydrographic projects
- GNSS observations/measurements (Static, RTK)
- Geodetic levelling
- Ensures the preparation of technical reports for completed assignments
- Monitors data quality for compliance with IHO Hydrographic Surveys specifications (S-44) and Deliverables
- Required to use specialized industry software such as Hypack, POSPac MMS, CARIS HIPS and SIPS, Qimera, QGIS, Qinsy, ArcGIS Pro, Fledermaus, Matlab, Python & Discover in the processing and presentation of acquired Hydrographic Survey data.
- Records and processes data collected from observations
- Prepares Hydrographic charts from processed data
- Oversees and actively assists in the maintenance of survey instruments and equipment in accordance with established safety guidelines
- Supervises investigation to locate background information needed for preparation of particular survey projects
- Selects relevant equipment and staff to carry out survey assignment
- Assists with proposal presentation for the execution of survey project
- Reviews plans/charts and computations prepared by subordinates
- Prepares technical reports and costs at completion of projects

## Other Responsibilities

- Performs other related duties assigned from time to time by the Supervisor/Manager
- Keeps abreast of trends and changes in Hydrographic surveying
- Assists in the completion of Topographic Surveys and the production of associated plans

## **Performance Indicators**

- Staff is competent and productive
- Performance appraisal with relevant recommendation submitted on a timely manner
- Reports are accurate, complete and submitted in a timely manner

- Research findings are credible and support project preparation
- Surveys are executed within the time specified
- Plans and drawings are consistently completed within the timeframe
- Plans and drawings are at a consistently high quality
- Administrative boundaries are correctly established within the given areas

## **Required Competencies/Skills:**

The post-holder should be able to demonstrate:

- Excellent computation and analytical skills
- Good interpersonal skills
- Good leadership skills
- Good oral and written communication skills
- Good planning, organizing and solving problems skills
- Ability to use instruments and equipment required for survey projects
- Ability to work in a team environment
- Expertise in the use of Hypack, POSPac MMS, CARIS HIPS and SIPS, Qimera, QGIS, Qinsy, ArcGIS Pro, Fledermaus, Matlab, MicroSurvey/AutoCAD Civil 3D, Python & Discover, Satellite Derived Bathymetry Software
- Working knowledge of Hydrographic Surveying, Project Management
- Sound work ethics
- Resourcefulness and resilience
- Logical thinking
- Good Knowledge of Navigation Systems
- Great teamwork skills in pressurized situations

## **Minimum Qualifications and Experience**

- (FIG/IHO/ICA) Category B Certification
- BSc. Surveying and Geographic Information Sciences or related disciplines
- **Supervisory Management Certification**
- Minimum of three (3) years' experience in Hydrographic Surveying
- 200+ Hours Sea time experience
- Basic offshore safety induction and emergency training
- Basic Sea Survival Training
- Advanced First Aid at Sea Training
- Project Management Certification would be an asset
- Drone Pilot Certification would be an asset
- Delineation of the Outer Limits of the Continental Shelf (UNESCO) would be an asset
- United Nations Convention on Law of the Sea (UNCLOS) would be an asset
- Boat Handling Certification would be an asset

## **Remuneration Package:**

Salary Range - \$3,094,839.00 - \$4,162,214.00 per annum

## **Chief Map Data Compiler** (Vacant)

The successful candidate will report to the Supervisor, Cadastral Data Management Section.

## <u>Iob Purpose:</u>

To coordinate and monitor the work of the Map Compilation Unit

## **Key Outputs**:

- Reports developed
- Performance appraisal conducted
- Policies, objectives and procedures implemented
- Staff trained
- Map production timeframe set

- Computer supplies replenished
- Nature of work determined and assigned
- Source documents checked
- Digital data maintained
- Accuracy of compiled data checked

## **Key Responsibility Areas**:

Administrative Responsibilities

- Provides leadership through example and the sharing of knowledge and skills
- Ensures the implementation of objectives and assesses results
- Conducts performance appraisals in accordance with established guidelines.
- Ensures that policies and procedures are adhered to in the conduct of work.
- Maintains the use of computer supplies and makes requests for replenishment
- Coordinates all activities associated with the creation of the National digital cadastral map to include compilation, coordination, attribution and mosaicking of plans.
- Facilitates the publishing of updated files to the National Digital Cadastral map interface
- Conducts the sourcing and provision of source plans for use in compilation effort of staff
- Receives, assigns and ensures timely completion of coordinate extraction requests.
- Prepares monthly reports of work undertaken in the Unit
- Assists in the preparation and implementation of work plans
- Monitors the performance of staff in accordance with work plans
- Identifies general training needs of staff and ensures that they are adequately addressed

#### Technical/Professional Responsibilities

- Records jobs, determines the nature of work to be done and assigns to the relevant staff for processing
- Establishes deadlines for the production and compilation of maps and supporting reports
- Maintains digital data for use in compilation of maps
- Checks compiled data for accuracy
- Checks source documents to ensure compliance with procedures and standards for Digital Cadastral Survey and Land Surveying Regulations
- Trains staff in the use and operation of map compilation application
- Recommends appropriate software for use in compilation activities
- Coordinates data to establish geo-reference spatial data
- Create and maintain a geodatabase of coordinated digital parcel data.
- Assists with the design and delivery of training for the Unit

#### Other Responsibilities

Performs other related duties assigned from time to time by the Supervisor

## **Performance Indicators**

- Performance appraisals submitted within the time specified
- Staff is effective and efficient
- Established targets and deadlines are consistently attained
- Quality of outputs (maps/geodatabase) are consistently of a high standard
- Reports are complete, accurate and submitted at the time specified
- Compiled data is accurate and current
- National Digital Cadastral map is consistently updated
- Source documents are routinely checked against regulations
- Computer supplies are always stocked to facilitate continuity of work
- Requests are completed in a timely manner
- Work plans implemented and monitored

## **Required Competencies:**

The post-holder should be able to demonstrate:

- Excellent interpersonal skills
- Good leadership, coaching, mentoring and conflict resolution skills
- Good analytical and problem-solving skills
- Good decision-making skills
- Sound judgement
- Ability to communicate at all levels
- Excellent writing skills
- Excellent planning and organizing skills
- Excellent decision making and problem solving skills
- Excellent knowledge of the Land Surveyors Act and regulations
- Competence in the use of Computer Aided Design (CAD)/ Geographic Information Systems (GIS) applications

## **Minimum Required Education and Experience**

- Certificate in Supervisory Management *PLUS*
- Degree in Surveying and three (3) years experience working in a Cadastral Mapping environment

or

• Tertiary level Diploma in an Earth- related Science programme, relevant training in Cad or GIS Software and five (5) years experience working in a Cadastral Mapping environment

#### **Remuneration Package:**

Salary Range - \$3,094,839.00 - \$4,162,214.00 per annum

# **Senior Plan Examiner**

(2 Vacant Posts)

The successful candidates will report to the Chief Plan Examiner.

## <u>Iob Purpose</u>

To ensure that the Land Surveyors Act and Regulations and the relevant sections of the Registration of Titles Act are adhered to in the processing of plans to be annexed to Certificates of Title.

## **Kev Outputs:**

- Work plans prepared
- Performance appraisals conducted
- Reports developed
- Plans/related documents secured
- Plans examined
- Rejected plans returned
- Technical advice given

## **Key Responsibilities:**

Managing/Administrative Responsibilities

- Gives support with the coordination of the work activities of the Comparison and Computing Units.
- Assists with the vetting of work done by staff
- Ensures that plans and related documents being used are cared for and secured
- Secures and maintains all plans and accompanying documents submitted for examination
- Preparing work plans for the Unit
- Prepares reports on the progress of work undertaken in the Unit
- Conducts performance appraisals in accordance with established guidelines.
- Ensures that policies and procedures are adhered to in the conduct of work.
- Makes limited contact with clients to explain rejection report(s) if necessary

## Technical/Professional Responsibilities

- Examines pre-checked plans to ascertain compliance to the Land Surveyors Act and Regulations
- Examines digitally submitted pre-checked plans to ascertain compliance to the Land Surveyors Act and Regulations using Land Folio and Microsurvey
- Examines Registered Title (RT) Plans to ensure compliance with the Registration of Titles Act
- Checks plans to determine whether the land is registered or unregistered
- Investigates dually registered properties on behalf of the Registrar of Titles
- Ensures that all plans delivered to the Unit and leaving it are recorded
- Verifies whether plans submitted for titles are dually registered
- Informs surveyor of the area surveyed
- Informs the Titles Office bout dual registrations
- Vets work done by staff, indicates errors and ensures that work is corrected
- Checks Strata plans for applications accuracy before titles are issued

## Other Responsibilities

- Performs other related duties that may be assigned from time to time
- Solves complex problems involving dual registrations.
- Assists in the successful completion of Expedition Plans in a timely manner
- Assists in imparting the knowledge of the work to junior staff members
- Uses alternative ways of carrying out the duties in times of extreme pressure to complete same.
- Can specialize in Registration of Titles (RT) comparison checks

## **Performance Indicators**

- Performance appraisals are submitted on time with the appropriate recommendation
- Reports are accurate and submitted on time
- Accepted plans are copied and recorded within the time specified
- Rejected plans are returned in the time agreed
- Dual registration detected or clarified within the projected timeframe
- All documents entering and leaving the unit are accounted for through a maintained and current records system

## **Required Skills/Competencies:**

The post-holder should be able to demonstrate:

- Excellent interpersonal skills
- Excellent planning, organising and problem solving skills
- Excellent knowledge of the Land Surveyors Act and Regulations
- Good written and oral communication skills
- Good analytical skills
- Ability to work in a team environment
- Sound work ethics

## Minimum Required Qualifications and Experience

- Five (5) CSEC subjects including English Language, Mathematics and Geography
- Extensive knowledge of Parcel Data Management and Land Registration Systems and Surveying Software
- At least two (2) years' experience as a Plan Examiner

## **Special Considerations Associated with the Job**

- Visual fatigue from examination of documents/plans
- Long periods of sitting

## **Resources Managed**

- Drawing equipment
- Plans, volumes
- Computer and database

## **Authority to:**

• N/A

#### **Remuneration Package:**

-Salary Range - \$2,478,125.00 -\$3,332,803.00 per annum

# **Senior Survey Draughtsman**

(Vacant)

The successful candidate will report to the Manager, Cadastral Surveys.

## **Iob Purpose:**

To prepare cadastral boundary, topographic plan and sub-division also amend approved plans in accordance with the Land Surveys Regulations to facilitate the management of government Land Settlement Schemes and to prepare plans for annexation to Titles.

## **Kev Outputs:**

- Search for information/data effected
- Recommendations made
- Plots made
- Fair drawn diagram prepared
- Sub-division plans prepared
- Draughting trainees assisted
- Technical problems solved
- Reports prepared

#### **Kev Responsibility Areas:**

- Carries out searches in Titles records office, Estate Management and in Surveys to secure the relevant information to complete plans
- Makes recommendations for additional information/data to complete plans
- Makes plots from field notes on sub-division or other complex plans
- Prepares fair drawn diagrams for annexation to Certificates of Titles
- Prepare sub-division plans for submission to Parish Councils for approval
- Assists trainees with practical exercises in Draughting
- Resolves technical problems relating to plan preparation and diagrams relating to the annexation of Certificates of Titles
- Ensures that completed plans are copied to established standards
- Develops reports on activities assigned

## Other Responsibilities

• Performs other related duties assigned from time to time by the Manager

## **Performance Indicators**

- Work is designed to meet established standards and targets
- Reports are complete, accurate and submitted on time
- Confidentiality is displayed in the conduct of duties
- Technical problems are dealt with within the time agreed
- Plans are done to specification
- Sub-divisions are delivered to Parish Councils within the time frame agreed

## **Required Competencies:**

The post-holder should be able to demonstrate:

- Excellent interpersonal skills
- Ability to communicate at all levels
- Problem solving skills

## **Minimum Required Education and Experience**

- Diploma in Draughting
- At least three years experience using CAD and other relevant software

## **Remuneration Package:**

# **Map Data Compiler**

(Vacant)

The successful candidate will report to the Chief Map Data Compiler.

#### **Iob Purpose:**

To create digital representation of each parcel of land processed by the Survey and Mapping Division for inclusion on the National Cadastre Map.

## **Key Outputs**

- Searches for approved plans, titles, diagrams conducted
- Files for property created
- Angles computed and accuracy of notes checked
- Saved annotations entered
- · Field data downloaded
- Coordinates extracted
- Individual reports produced

## **Key Responsibility Areas**

- Conducts searches for approved plans, diagrams and titles with field notes data
- Creates digital plans, diagrams using COGO entry or other appropriate methods
- Mosaics/merge the various datasets for each plan/diagram drawn
- Carries out quality checks on work done by peers to ensure plans are graphically correct.
- Transforms mosaiced plans and diagrams from arbitrary coordinate system to national grid system
- Checks for and enter appropriate attribute data on compiled parcels
- Conducts spatial adjustment on compiled parcels to the national grid system as part of the work to complete the National Digital Cadastral Map.
- Assists with the continuous maintenance of COGO entered data
- Assists with carrying out coordinate extraction in response to requests
- Assists with creating custom representation of cadastral maps in response to requests.

## Other Responsibilities:

• Performs other related duties assigned from time to time by the Chief Map Data Compiler

#### **Performance Indicators**

- Searches for approved plans are executed within the time agreed
- File for property is created and field notes entered in a timely manner
- Angles are accurately computed and notes are consistently correct to stipulated regulations
- Coordinates are extracted in a timely manner
- Annotations are entered and submitted for checking on a timely basis

## **Required Competencies:**

The post-holder should be able to demonstrate:

- Good judgment, decision making and problem solving
- Excellent interpersonal skills
- Excellent communication skills
- Ability to read hand written materials
- Competence in the use of computer aided designs software

## Minimum Required Education and Experience

• Tertiary level Diploma in an Earth- Related Science programme, or Associate Degree in Surveying and one (1) year related work experience

or

- Certificate in Draughting and three (3) years related experience *plus*
- Training in computer aided designs (CAD)

#### **Remuneration Package:**

Salary Range - \$2,478,125.00 - \$3,332,803.00 per annum

# Senior Map Maintenance Technician

(Vacant)

The successful candidate will report to the Supervisor, Map Maintenance.

## **Job Purpose**

To maintain the cadastral index thereby supporting the daily work operation of Land Titles, Land Valuation and Estate Management Divisions by improving land information.

## **Iob Outputs**

- Digital cadastral index maintained
- Land Valuation Roll maintained
- Parcel Identifiers generated
- Enclosure Index maintained
- Land parcels identified
- Report developed

## **Key Responsibilities**

- Utilizes the Parcel Data Management System (PDMS) or any other prescribed application to maintain and improve the digital cadastral index
- Facilitates the verification of case files received for accuracy prior to assignment for completion
- Maintains relation between spatial and attribute data of parcels
- Assists with the generation and assignment of Parcel Identifiers (PIDS) numbers in order to support the New Certificate of Titles and initial registration (applications and systematic land registration) processes
- Facilitates the Land Valuation Division case file maintenance by addressing those cases where a new valuation number, identification or verification of a land parcel is required
- Utilizes the Land Valuation System (LVS) to assign new valuation numbers to land parcels to support property taxation
- Assists in the process of identifying land parcels and provide land information to support internal and external clients through the use of prescribed applications and manual records
- Provides custom designed enclosure plans/maps via use of PDMS software to support Land Valuation Division
- Maintains digital enclosure index map
- Assists in the checking of the cad index data for accuracy, consistency and completeness and makes corrections where necessary.
- Assists with the training of junior officers within unit as may be requested

## Other Responsibilities

 Performs other related duties assigned from time to time by the Senior Supervisor/Supervisor/Manager

#### **Performance Indicators**

- Case files are vetted
- Valuation numbers are issued in a timely manner

- Cadastral Index is accurately maintained
- Land parcels are correctly identified
- Parcel Identifiers are generated within agreed timeframe
- Case files and PID requests completed in timely manner
- Custom designed enclosure plans/maps are consistently of high quality
- Work policies and procedures are adhered to
- Reports are complete, accurate and submitted on time

## **Required Competencies**

The job-holder should be able to demonstrate

- Excellent interpersonal skills
- Excellent judgment
- Problem solving and decision making skills
- Knowledge in Geographic Information System (GIS), Computer Aided Design (CAD) and related software

## **Minimum Required Education and Experience**

- Diploma in an Earth- related Science program and two (2) years related experience
- Certificate in an Earth Related Science program or Drafting Technology and three
   (3) years related experience *plus*
- At least three (3) years' experience in the use of computer based programs particularly CAD and GIS

## **Remuneration Package:**

-Salary Range - \$2,478,125.00 -\$3,332,803.00 per annum

# **Assistant Surveyor (Geodetic)**

**2 Vacant Posts** 

The successful candidate will report to the Snr. Surveyor (Geodetic)/Snr. Hydrographic Surveyor, as assigned

## **Job Purpose:**

Assist with the execution of surveys for establishment and maintenance of the Geodetic Control Network and the production of topographic plans and hydrographic smooth sheets.

**Kev Outputs:** 

- Pre-field research undertaken
- Field observations carried out
- Computations and data processing carried out
- Topographic plans and hydrographic sheets drafted
- Geodetic and photo-point controls descriptions drafted
- Surveying instruments and equipment maintained
- Technical and other related assignment reports prepared

## **Key Responsibilities:**

Managing/Administrative Responsibilities

• Coordinates the work of Field Assistants and labourers on field assignments

## Technical/Professional Responsibilities

- Carries out survey observations and measurements for topographic, geodetic and hydrographic surveys
- Records and processes data collected from observations
- Drafts topographic plans and hydrographic sheets from processed data
- Drafts geodetic and photo-point control descriptions
- Assists with maintenance of survey instruments and equipment in accordance with established safety guidelines
- Undertakes searches and investigations for information required in preparation for field assignments
- Assists with the preparation of expenditure and technical reports for assignments
- Conduct the checking of GNSS/EDM equipment against the National Calibration Network and the preparation of accuracy reports

## Other Responsibilities

- Keeps abreast of trends and changes in surveying
- Performs other related duties assigned from time to time by the Supervisor

## **Performance Indicators**

- Preparatory work for assignments are carried out within the established procedures
- Topographic and hydrographic plans and sheets are submitted in a timely manner to supervisor
- Data collected and processed on a timely basis
- Reports are accurate and submitted within agreed timeframe
- Drafts for geodetic and photo-point descriptions are done in accordance with standard practice
- Safety and quality standards are consistently observed in the execution of field work
- Instruments and equipment are maintained to established safety standard

## **Required Competencies/Skills:**

The post-holder should be able to demonstrate:

- Good interpersonal skills
- Good oral and written communication skills
- Sound time management skills

- Sound knowledge of Land Surveying observation techniques
- Excellent computation skills
- Competence in the use of related computer applications
- Sound Work Ethics

### **Required Qualifications/Experience/Requirements**

• BSc. Degree in Land Surveying or equivalent qualifications

OR

- Diploma in Land Surveying and two (2) years working experience in Land Surveying
- Seaman's Certificate of Nationality would be an asset

## **Remuneration Package:**

Salary Range - \$2,478,125.00 - \$3,332,803.00 per annum

# **Plan Examiner**

(4 Vacant Posts)

The successful candidate will report to the Assistant Chief Plan Examiner.

## **Strategic Objectives:**

- To examine pre-checked plan in a timely manner
- To improve land tenure

#### **Job Purpose:**

To ensure that the Land Surveyors Act and Regulations and the relevant sections of the Land Titles Act are adhered to, in the processing of plans to be annexed to Certificates of Title.

## **Kev Outputs**:

- Plans examined (computing and comparison)
- Reports prepared to include RT plans
- Plans for Titles/Registration are examined
- Dual registration investigated and reported

## **Key Responsibilities**:

- Examines pre-checked plans to ascertain compliance with the Land Surveyors Act and Regulations
- Examines digitally submitted pre-checked plans to ascertain compliance to the Land Surveyors Act and Regulations using Land Folio and Micro survey
- Investigates plans for dual registration on behalf of the Registrar of Titles
- Ensures that all plans and accompanying documents are kept clean and secured

## Other Responsibilities

Performs other related duties assigned from time to time by the Manager

#### **Performance Indicators**

- Work plans reflect the proposed targets
- Adheres to procedures consistently
- Reports complete, accurate and submitted on time
- Plans for Titles/Registration are examined to a high standard

## **Required Competencies/Skills:**

The post-holder should be able to demonstrate:

- Good interpersonal skills
- Good written and oral communication skills
- Good planning and organizing skills
- Good analytical skills
- Sound work ethics

## **Minimum Required Education and Experience**

- Five (5) CSEC subjects including English Language, Mathematics and Geography
- Land Surveying Technician Certificate would be an asset

#### **Special Conditions Associated with the Job**

- Visual fatigue from long hours using computer and the examination of survey plans
- Sitting for long periods
- Tendon and muscles in arm due to repetitive computer use

## **Remuneration Package:**

-Salary Range - \$1,550,136.00 - \$2,084,761.00 per annum

# **Field Assistant**

(Vacant)

#### **Job Purpose:**

To support the efficient execution of the various types of survey projects undertaken by survey teams.

## **Key Outputs**:

- Survey measurements conducted
- Survey marks planted
- Survey Equipment maintained
- Casual labourers identified

## **Kev Responsibility Areas**:

- Assists the Surveyor, Assistant Surveyor or Chief Field Assistant with the identification of casual labourers in the clearing of survey lines and other activities related to the survey operation
- Assists in taking survey measurements
- Assists in setting temporary and permanent survey marks
- Assists with the general care and maintenance of survey equipment

## Other Responsibilities

• Performs other related duties assigned from time to time by the Supervisor

#### **Performance Indicators**

- Measurements are conducted promptly
- Temporary and permanent survey marks are properly installed to aid in the taking of survey measurements and future recovery
- Maintenance and care of equipment is effectively done to ensure proper operation

## Minimum Required Education and Experience

• Secondary School leaving Certificate

## **Special Conditions Associated with the Job**

- Working in difficult terrain
- Long hours in the field
- Carrying of survey instruments/equipment
- Exposure to adverse weather conditions and difficult and hazardous environmental conditions [insects and vegetation]

#### **Remuneration Package:**

Salary Range - \$1,044,210.00 - \$1,404,346.00 per annum

A letter of application accompanied by a Résumé should be submitted no later than **Friday**, **November 10**, **2023** to <u>jobapplications@nla.gov.jm</u> for the attention of:

Director,
Human Resource Management & Development
National Land Agency
8 Ardenne Road

## **Kingston 10**

We appreciate all responses	s, but only shortlisted	applicants will be contacted.
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